

**Superintendent's Contract**

The employment of the Superintendent shall be made formal by means of a contract entered into by the Board and the Superintendent. The term of the contract shall not exceed three years and shall always end on the 30<sup>th</sup> day of June, whatever the year of expiration.

Annually, beginning with the hiring of a superintendent and in each December thereafter, the Board shall review its contract with its executive officer. Such a review is required under state law and shall be accomplished in compliance with procedures established by the Department of Education.

At the time of the annual review, the Board and the Superintendent shall determine and report to the Department of Education the items required in the Superintendent Certificate of Employment.

Legal Reference: 20-A MRSA sec. 1051, 1055

Adopted: 6/26/02